



Request for Expression of Interest (Certification Specialists)

23 Oct 2017

IOM Geneva

Project: Development of the International Recruitment Integrity System (IRIS)

Services: “Technical support for the development of a certification process for international labor recruiters as part of the International Recruitment Integrity System (IRIS)”

IOM - IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners providing services and advice to governments, businesses and migrants to protect the rights of people on the move, and maximize the development gains of human mobility. IOM is a UN agency dedicated to promoting humane and orderly migration for the benefit of all. More about IOM at www.iom.int.

The International Recruitment Integrity System (IRIS) is a voluntary multi-stakeholder certification system for international labour recruiters, developed by IOM and a group of likeminded stakeholders, to promote ethical recruitment in the international labour recruitment industry. IRIS is designed to recognize international labour recruiters that are committed to and practice ethical recruitment and link them with employers and job seekers. More about IRIS at to <https://iris.iom.int>

IOM is currently in the process of establishing the IRIS certification system and is seeking technical assistance to finalize IRIS auditing framework and certification model.

The nature of this assignment is: 1) Finalize the IRIS auditing and certification documentation (including tools and protocols) and; 2) Lead the design and implementation of pilot testing of the IRIS audit framework and certification model.

The pilot testing is anticipated to take place in south-east Asia (TBC) with the participation of 5-10 recruitment agencies.

IOM now invites eligible Service Providers to indicate their interest in providing the services. Expressions of interest should contain the following information:

- Core business and years of operation
- Registration as a legal entity with relevant authority
- Qualification to carry out the assignment (short summary of knowledge and experience in setting up voluntary certification schemes in the context of social auditing and sustainability standards)
- Technical and managerial structure of the company

The Service Provider should be a registered legal entity. Selection of Service Provider will be in accordance with the procedures set out in the IOM Procurement Manual IN/168 rev (1).

Only qualified Service Providers will be invited to submit proposal. EoI with required information specified here in this advertisement must be delivered by email before **18:00 hours (CET) on 30 October 2017**, to the following email address: iris@iom.int

In the subject line please indicate: **EoI – IRIS Piloting**

Headquarters:

17 route des Morillons • C.P. 71 • CH-1211 Geneva 19 • Switzerland
Tel: +41.22.717 91 11 • Fax: +41.22.798 61 50 • E-mail: hq@iom.int • Internet: <http://www.iom.int>