

Welcome to this edition of the IRIS Newsletter! The quarterly publication provides regular updates on the development of IRIS and a platform for information sharing on efforts to end the unethical recruitment of migrant workers. Connect with us and share content or feedback.

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In this edition:

- IRIS Workshop for recruitment industry leaders from Colombo Process countries
- Consumer Goods Forum and Institute for Human Rights and Business hold two roundtables on Responsible Recruitment
- ASOS, British High Commission Convene Business Leaders to Tackle Modern Slavery in Mauritius
- Listen to what Ajda Cevc from IKEA has to say about ethical recruitment

## IRIS Workshop for recruitment industry leaders from Colombo Process countries

On 28 February 2018, IOM convened a half-day workshop on IRIS for recruitment industry leaders from the 12 Colombo Process countries. The workshop was held in Dhaka, Bangladesh and focused on how IRIS could benefit workers, recruiters and employers. In particular, the workshop helped unpack what is in the IRIS Standard and how recruiters can prepare for voluntary IRIS certification.

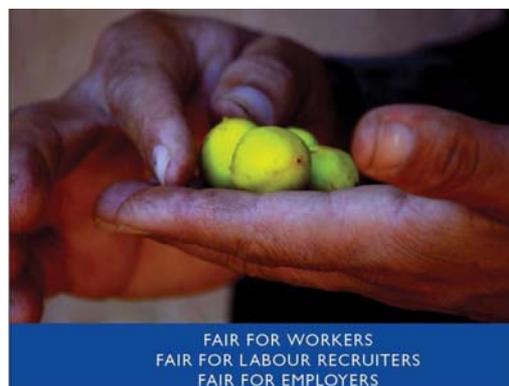
The workshop was held back to back with the Fifth Regional Conference for Overseas Employment Service Providers – Alliance of Asian Associations (OESPAAA) in Dhaka.



IRIS Program Manager, Pawel Szalus, explains the key principles of the IRIS Standard.

## CGF and IHRB Roundtables on Responsible Recruitment

The Consumer Goods Forum (CGF), and the Institute for Human Rights and Business (IHRB)'s Leadership Group for Responsible Recruitment held two roundtables on responsible recruitment in Kuala Lumpur, Malaysia on 20th March 2018 and in Bangkok, Thailand, on 22nd March 2018. The roundtables provided the opportunity for CGF members to pilot the Priority Industry Principles against forced labour, in a region identified as a key focus area in CGF's resolution against forced labour.



**IRIS Progress Report:**

These practical roundtables offered a rare opportunity for brands, suppliers and recruitment agencies to come together for constructive discussions on transitioning to an Employer Pays model for recruitment with the objective that No Worker Pays for a Job. During these sessions, participants were able to share their thoughts openly and identify the roadblocks faced, the implications, and opportunities in shifting to a new recruitment model: one which will benefit workers across the region and meet corporate objectives for ethical recruitment.

IRIS was pleased to participate in this event. Read more [here](#).

- IRIS Standard is being fine tuned based on initial testing.
- IRIS certification methodology and framework developed and pilot testing is underway.
- IRIS capacity building program for labour recruiters being developed. Pilot training to begin shortly.
- IRIS advocacy and outreach efforts continue with support of partners
- IRIS included in zero draft of Global Compact for Migration.



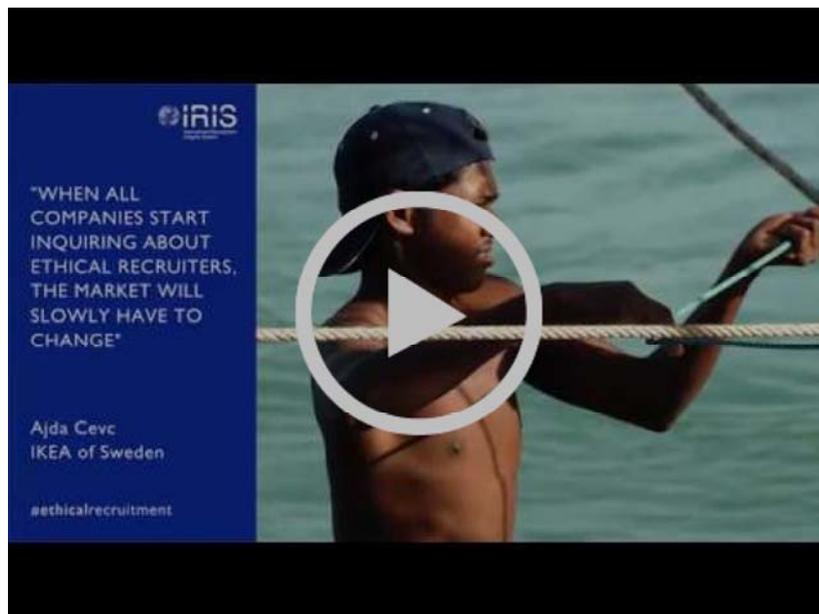
## **ASOS, British High Commission Convene Business Leaders to Tackle Modern Slavery in Mauritius**

**Port Louis** – ASOS, one of the largest online retailers worldwide, together with the British High Commission, hosted the event Migrant Workers: Driving Collaborative Approaches Towards Responsible Recruitment in Mauritius on 22 February.

The purpose of the event was to agree on a common framework for improving worker protection in Mauritius and beyond. It is part of ASOS' commitment to end modern slavery, and coincides with ongoing discussions between the Mauritian and Bangladeshi governments on labour migration and workers' rights.

“The hope is that by sharing experience and expertise, we can encourage efforts to prevent exploitation during recruitment, and engage governments to effectively enforce legislation to protect migrant workers,” said Simon Platts, ASOS Sourcing Director at the event.

IRIS was pleased to participate in this event. Read more [here](#).



IRIS Interview Series: Ajda Cevc from IKEA talks about ethical recruitment

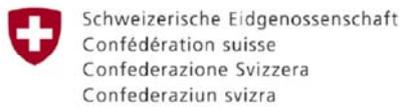


**Calling All Filmmakers! Submissions to 2018 Global Migration Film Festival now open**

**Geneva** – IOM, the UN Migration Agency, begins casting a wide net this week to bring forth the talent behind one of the migration world’s enduring art forms: motion pictures. It’s all part of the UN Together campaign to promote diversity worldwide.

Submissions will be accepted starting from 3 April through 21 June. To merit consideration each submission must address the challenges and promises of migration as well as the many and unique contributions migrants make to their new communities. Both established and emerging filmmakers are invited to participate. Read more [here](#).

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