

GLOBAL CONFERENCE ON THE REGULATION OF INTERNATIONAL RECRUITMENT

IMPROVING INTER-JURISDICTIONAL REGULATION AND ENFORCEMENT RELATED TO INTERNATIONAL LABOUR RECRUITERS: SHARING GLOBAL BEST PRACTICES

6-7
JUNE
2019

International Civil Aviation Organisation • 999 Robert-Bourassa Boulevard, Montréal, Québec Canada

AGENDA — DAY ONE

8:30 – 9:15

Registration

9:15 – 9:45

Welcome and Opening Remarks

CR-3 (Plenary)

Glen Bornais, Canada
Marina Manke, IOM

9:45 – 10:30

Session 1

CR-3 (Plenary)

Why Are We Here? Scene Setting for the Regulation of Recruitment

- Challenges and gaps in regulating recruitment practices across jurisdictions
- Risks and vulnerabilities facing migrant workers during recruitment/migration, and their impact on labour and employment outcomes

Facilitator: Lara White, IOM

Speakers: Katharine Jones, Coventry University
Maria Gallotti, ILO

10:30 – 10:45

Group Photo

10:45 – 11:15

Coffee

11:15 – 12:00

Session 2 Panel Discussion

CR-3 (Plenary)

Surveying the Global Landscape: International Standards and Instruments to Promote Ethical Recruitment

- Normative frameworks and non-binding instruments
- Including labour standards, the Global Compact for Migration and the 2030 Sustainable Development Agenda

Facilitator: Philip Hunter, IOM

Speakers: Ryszard Cholewinski, ILO
Julia Rutz, OSCE

DAY ONE CONTINUED

12:00 – 13:00	<i>Lunch</i>	
13:00 – 13:45	<p>Session 3</p> <p>Using Carrots and Sticks: Strengths and Weaknesses in Laws, Regulations and Policy Frameworks at National and Sub-National Levels</p> <ul style="list-style-type: none"> • Surveying the existing landscape on regulation and enforcement • Registration and licensing of recruiters, monitoring recruitment practices, enforcement, awards and rating systems <p>Facilitator: Leanne Dixon-Perera, Canada Speakers: Lawrence Egulu, Uganda Laura Moskowitz, California Alejandro Austria de la Vega, Mexico</p>	CR-3 (Plenary)
13:45 – 15:00	<p>Working Session</p> <p>A. Understanding and Improving Registration and Licensing Regimes</p> <p>B. Ratings, Rewards, and Rankings: Promoting a Race to the Top in Ethical Recruitment</p> <p>Report Back and Recommendations</p>	<p>CR-A CR-B CR-E</p> <p>CR-C CR-D</p> <p>CR-3 (Plenary)</p>
15:00 – 15:30	<i>Coffee</i>	
15:30 – 16:45	<p>Working Session</p> <p>A. Labour Inspection and Administration: Tools in Enforcement</p> <p>B. Penalties and Prosecutions: Challenges and Opportunities Across Jurisdictions</p> <p>Report Back and Recommendations</p>	<p>CR-A CR-C CR-E</p> <p>CR-B CR-D</p> <p>CR-3 (Plenary)</p>
16:45 – 17:00	<p>Summary of Day 1: Katherine Jones, Coventry University Philip Hunter, IOM</p>	CR-3 (Plenary)
17:15 – 18:15	<i>Aperitif</i>	

DAY TWO

9:00 – 9:30

Session 4

CR-3 (Plenary)

Panel Discussion: Enhancing Migrant Worker Protections

- Grievance mechanisms and access to remedy for migrants
- Support services and initiatives to enhance migrant empowerment
- Challenges and opportunities to enhance protection

Facilitator: Daryll Dixon, UK

Speakers: Shanisse Kleuskens, Canada

Margarita Victorino, Philippines

Michael Oyugi, Kenya

9:30 – 10:45

Working Session

A. Establishing Effective Grievance Mechanisms, Whistle-Blower Protections and Access to Remedy Across Borders

CR-A
CR-C
CR-E

B. Challenges and Opportunities in Enhancing Migrant “Voice” and Empowerment: Support Networks, Resource Centres and Comprehensive Orientation Programmes

CR-B
CR-D

Report Back and Recommendations

CR-3 (Plenary)

10:45 – 11:15

Coffee

11:15 – 12:15

Session 5

CR-3 (Plenary)

Private Sector Strategies to Promote Ethical Recruitment in the Global Economy

- New commitments from global brands to tackle unethical recruitment and risks of forced labour in supply chains
- Key commitment and steps from ethical recruiters

Facilitator: Lara White, IOM

Speakers: Didier Bergeret, Consumer Goods Forum

Carlos Busquets, Responsible Business Alliance

12:15 – 13:15

Lunch

DAY TWO CONTINUED

13:15 – 13:45

Session 6. Panel Discussion: Bilateral, Regional and Multi-Lateral Engagement CR-3 (Plenary)

- Ethical recruitment in bilateral arrangements and regional processes
- Pilot initiatives and testing new models

Facilitator: Michela Macciavello, IOM

Speakers: Celia Hevesi, Australia
Ajit Bhantoo, Mauritius
Natalia Alvarez-Rojas, Costa Rica

13:45 – 15:00

Working Session

A. Creating and Sustaining an Ethical Recruitment Corridor: Challenges and Lessons Learned from Pilots CR-A
CR-C

B. Using Bilateral and Regional Mechanisms to Promote Ethical Recruitment CR-B
CR-D
CR-E

Report Back and Recommendations CR-3 (Plenary)

15:00 – 15:30

Coffee

15:30 – 16:30

Session 7. Panel Discussion: Future Directions in Regulating Recruitment CR-3 (Plenary)

Facilitator: Marina Manke, IOM

Speakers: Deepak Dhakal, Nepal
Katherine Jones, Coventry University

16:30-16:45

Conclusions and Conference Close CR-3 (Plenary)