
Newsletter

Issue 10 June 2019

This publication provides updates on the development of IRIS and efforts to end the unethical recruitment of migrant workers. Connect with us and share content or feedback.

In this edition:

- Canada and IOM co-host global conference on recruitment for regulators
- Mexico moves toward ethical recruitment of migrant workers
- ILO definition of recruitment fees and costs approved
- IOM launches training program on IRIS for employers
- Learn more about IRIS with our free online course



Canada, IOM Co-host First Global Conference on the Regulation of International Recruitment and Protection of Migrant Workers

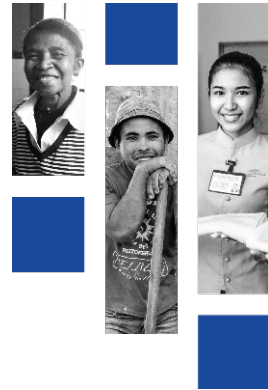
Montreal — Last week, the International Organization for Migration (IOM) co-hosted the first-ever global conference on the regulation of international recruitment and protection of migrant workers, in partnership with the Government of Canada, the Swiss Agency for Development and Cooperation, the US Department of State and the Province of Quebec.

The conference brought together 100 participants from 30+ countries around the world for two days to examine challenges, opportunities and good practices to improve regulation and enforcement related to cross-border labour recruitment. Senior policymakers, leading experts and practitioners representing the Ministries of Labour, Foreign Affairs and Immigration led a global dialogue to co-create clear, practical guidance to better monitor the private recruitment industry and protect migrant workers throughout recruitment, deployment and employment.

Read more [here](#).

IRIS Progress Report:

- IRIS certification now available for labour recruiters in selected countries
- IRIS training for labour recruiters underway in multiple countries
- IRIS complaints and monitoring mechanism under development
- IRIS training for employers now available
- IRIS advocacy and outreach efforts continue with support of partners
- IRIS capacity building activities underway for recruiters participating in the Philippines to Canada pilot project

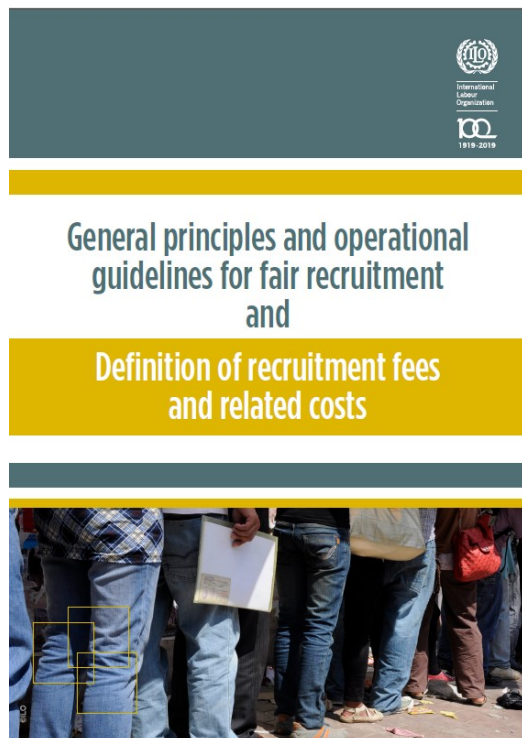


Mexico Moves Towards Ethical Recruitment of Migrant Workers

Mexico City – Mexico's Ministry of Labour and Social Security (STPS) has expressed its interest and commitment to align its operations with the International Organization for Migration's International Recruitment Integrity System (IRIS), to improve the recruitment system in Mexico.

In Mexico, individuals in search of work use the services of irregular and abusive labour intermediaries who charge large amounts of money to procure them a job. Due to all these unfair practices, workers frequently incur in debts to pay the agent. Irregular intermediaries are in contact with unethical employers, who do not provide workers with dignified working conditions. Thus, workers can potentially become victims of abuse, exploitation and trafficking.

Read more [here](#).



ILO Definition of Recruitment Fees and Costs Approved

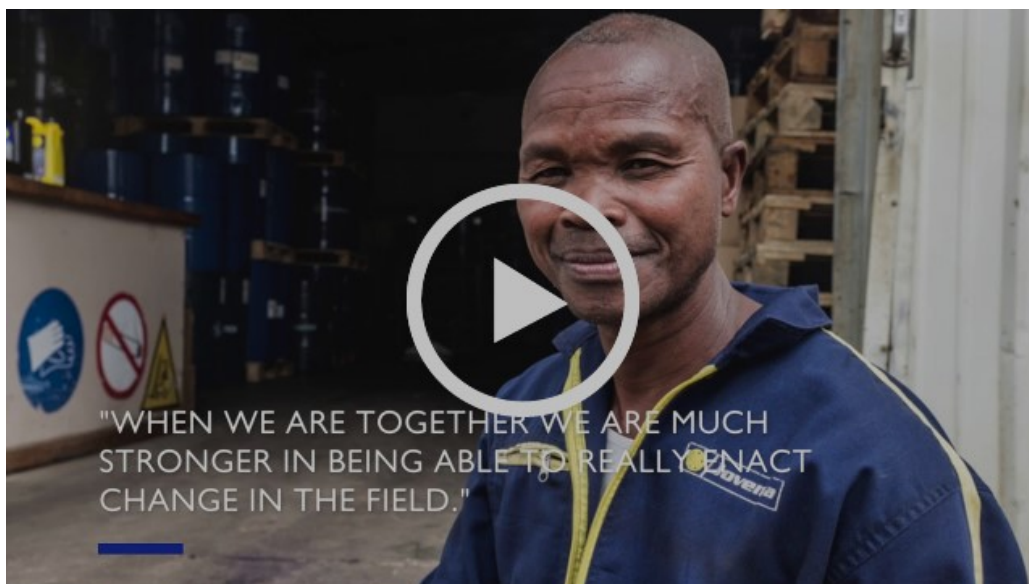
The ILO Governing Body has approved the publication and dissemination of the definition of recruitment fees and related costs, adopted by a Tripartite Meeting of Experts, held in Geneva in November 2018. Read more [here](#).

IRIS' position on recruitment fees and costs is consistent with the ILO definition.

IOM launches training program on IRIS for employers

Last month, IOM launched its one-day training program on IRIS for employers in Mauritius. This training is designed to help companies identify ethical labour recruiters and align their business practices to the IRIS Standard. This includes support in adopting and implementing industry principles on forced labour – *Every worker should have freedom of movement; No workers should pay for a job; No worker should be indebted or coerced to work.*

IOM plans to roll out the training in other countries shortly. Please contact the [IRIS Team](#) for more information.



Learn more about IOM's Memorandum of Understanding with the Responsible Business Alliance



Learn more about IRIS with our free online course

Find the course at IOM's E-Campus:

Step 1: Click [here](#)

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Step 3: Search for IRIS under Labour Migration and Development Courses

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